

## OCCUPATIONAL SAFETY & HEALTH POLICY

### MANAGEMENT POLICY

We, at GULF FLUOR, are committed to conduct all business activities in a responsible manner, free from recognized hazards and to respect the Occupational Safety and health (OSH) of our employees, customers, suppliers, partners and the community.

We will comply with all Occupational Safety and health (OSH) laws and regulations as applicable.

### POLICY STATEMENT

The Management Policy is met through the following objectives.

- 1) Comply fully with all Occupational Safety and health (OSH) laws and regulations, standards, guidelines and code of practice issued by Local and Federal authorities and SRA requirements as per OSHAD 3.1 .
- 2) Strive to protect the Occupational Safety and health (OSH) of our employees, contractors' staff, visitors and the community.
- 3) Continual improvement of OSHAD-SF through monitoring of performance indicators, identifying and updating OSH Aspects, implementing Management Programmes & promoting pollution prevention.
- 4) Strive to prevention of injury, illness and environmental pollutions at work place.
- 5) Adequate training to our employee to safely carryout their duties and involvement of people to achieve better work Environment and Culture.
- 6) Endeavour that this policy will be integrated at all levels and will be achieved through appropriate OSH resources, management support, involvement, and commitment of all our employees.
- 7) Strive to ensure that health, diversity and productivity of OSH is maintained or enhanced for the benefit of future generations in order to achieve sustainable development.

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**Owaida Hamad Al Khaili**  
Chief Executive Officer

